



opera north

Sub Principal 2nd Violin

About the Company

Opera North is England's national opera company in the north and a leading European arts organisation. Based in Leeds, the company is committed to producing work of the highest quality that excites, challenges and entertains.

The Orchestra of Opera North holds a unique place amongst British orchestras. Universally praised by audiences and critics alike, the orchestra is the only ensemble in the country to have a year-round dual role in the opera house and concert hall.

The Orchestra plays a significant part in the major concert series of the region, including working with Kirklees Council to curate a ground-breaking collaboration which has resulted in the Kirklees Concert Season based in Huddersfield and Dewsbury Town Halls.

Important relationships with Leeds International Concert Season, Leeds Town Hall and Leeds City Council see the Orchestra performing regular concerts of major symphonic repertoire, gala concerts and collaborating with the region's choral societies.

The Orchestra of Opera North works closely with the Education department to develop the skills of young musicians, connect with new audiences and perform family-friendly concerts.



Our Purpose

Opera North's purpose is to create extraordinary experiences every day, using music and opera to entertain, engage, challenge and inspire.

Our People

Working at Opera North you will be part of a company and group of people committed to fulfilling this purpose. Whatever role you take we will provide you with an induction plan that introduces you to your job and the team you'll be working in, as well as giving you the opportunity to meet colleagues across the company. Our success in delivering against our purpose will be built on the commitment, skills, diversity and wellbeing of the people who work at Opera North, and we will invest in training to develop our people both professionally and personally, because we believe this strengthens not only our company, but also the wider creative sector.



Our Values



For Everyone, With Everyone

Our communities and audiences are part of us, and we are part of them. We are dedicated to ensuring everyone can be included, involved and engaged.



Imaginative and Innovative

We are bold, challenging and inventive. We push boundaries in all our work.



Passion for Excellence

Our work is world-class, and we are dedicated to achieving excellence.



Connected and Collaborative

We act as a team and work in partnership to drive innovation and maximise our impact.



Valued and Respected

Everyone who works and engages with us is truly valued. We are welcoming, supportive and respectful.



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are part of them.**

Our award-winning work tours to theatre stages and concert halls throughout the North and beyond.

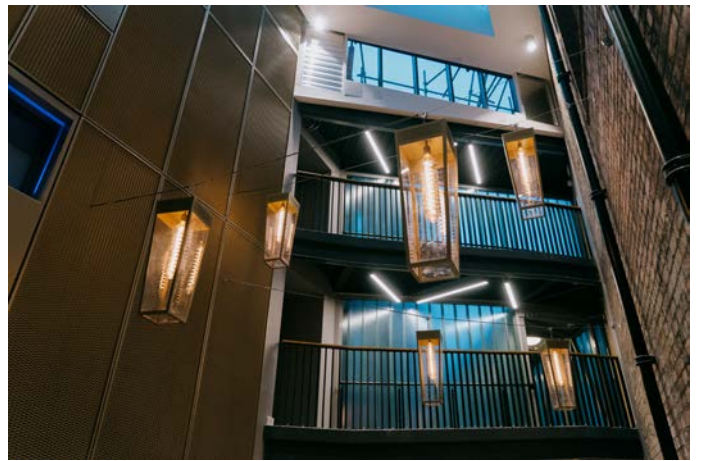


Who We Are

Based in Leeds, rooted in the North of England and international in outlook, our award-winning work tours to theatre stages and concert halls throughout the North and beyond, including to London and major international festivals. Alongside touring opera, in Leeds we curate an eclectic artistic programme of gigs, concerts, spoken word and film in the newly transformed Howard Assembly Room. We aim to make work that is bold, innovative and ambitious, always looking for new ways to share and create with audiences.

Music for Everyone

Opera North believes opera and music is for everyone, and champions diversity in artists, repertoire and audiences. Through our Education and Community Partnerships teams, the Company connects with communities and inspires each generation, aiming to enhance the health and well-being of people in the cities, towns and villages where we work through arts participation and performance. In recognition of our work with refugee groups, Opera North holds the status of Theatre of Sanctuary.



A New Home

In 2021 we moved into our new home, the Howard Opera Centre. It is a world class rehearsal facility for our orchestra, chorus and all the artists we work with, sharing the same building as our new education studio where everyone is welcome to learn about and make music. We have also created a modern flexible working environment for our staff and given our venue, the Howard Assembly Room, a new lease of life with a dedicated entrance and public spaces, together with restaurant and bar in the heart of Leeds.

Leeds as a Capital of Culture

Leeds is the only city in England outside of London to have a resident full time opera company, ballet and repertoire theatre as part of a diverse, collaborative and thriving cultural scene, that is building towards a major year of cultural celebration in 2023. That rich offer has been complemented by the arrival of Channel Four and a growing tech sector. Surrounded by the stunning Yorkshire countryside including the Dales, Moors and North Sea coastline, Leeds is a fantastic place to live and work.



Sub-Principal 2nd Violin

Committed to producing high quality work that informs, excites and entertains, the Orchestra of Opera North is looking for an experienced, dynamic and well-motivated musician of the highest standard to fill the role of Sub-Principal 2nd Violin. Knowledge of the operatic repertoire would be an advantage.

Key responsibilities:

- To ensure you maintain standards of professionalism and behaviours during all scheduled activity;
- To engage meaningfully with discussions about seating and layout for both artistic and health and safety related considerations and work with the Section Principals and Orchestra Management in the resolution of issues pertaining to the Orchestra set-ups in all venues;
- To work with the Section Principal on section rotas and time off and communicate with them and Management your own time off requests;
- To work with the Section Principal on recording the sit-ups occurring within the section and to enable reporting to the Orchestra Manager;
- To be prepared and ready to sit up to Principal or Section Principal in accordance with the contractual terms laid out in the House Agreement;
- Promote and support the Opera North Education initiative with practical engagement and giving and receiving advice if necessary;
- To partake in informal one-to-one meetings with Section Principals and / or Orchestra Management to discuss musical & artistic performance and proactively engage in training/personal development;
- To be part of the musical and artistic aspects of the Orchestra recruitment process:
- Assist with audition repertoire and requirements;
- Attend auditions ensuring an excellent welcome to prospective employees;
- Assist the process to achieve a clear recommendation for appointment to Opera North within agreed time frames.
- To provide assistance to Section Principals and Orchestra Management on musical or artistic performance issues within the Orchestra;
- Participate in the general activities of the Orchestra, such as attendance at meetings, promotional activity, outreach and education work, demonstrating professionalism at all times.
- To demonstrate due regard for confidentiality in all matters relating to recruitment, capability, disciplinary and grievances, and other sensitive matters relating to musicians.
- Promote and support the Company's policies associated with the rehearsal and performance work-place duty - Health and Safety issues such as noise regulations and the Alcohol and Drugs Policy.
- Promote and support the Company's HR policies including Respect at Work and Conflict of Interest
- Attend section and other meetings, as called by either the Music Director or Director of Orchestra and Chorus.

Terms and Conditions

Contract Type

This is a full-time permanent contract although flexible working may be considered.

Salary

£32,354.67 per annum

Hours of Work & Holiday Entitlement

In accordance with the Orchestra of Opera North MU House Agreement.

Company Pension

Should you meet the legislative criteria, after three months of service you will be automatically enrolled into the company pension. We will contribute 5.5% of your basic pay and you will be required to make a personal contribution of 2.5% of your basic pay. We reserve the right to make future changes to our pension arrangements.

Other Benefits

- Ticket discounts or complimentary tickets to Opera North productions, concerts and events
- Access to an Employee Assistance Programme
- Access to high street discounts and travelcard schemes

Closing Date

30th June 2023

Audition Dates

19 & 20 July 2023

Audition Information

If selected from the online audition, in-person auditions will consist of two rounds - the first of which will be screened. Those applicants invited to stay for the second round will be heard on the same day. More information about the audition process will be circulated to those shortlisted applicants. Further audition dates may be scheduled if it becomes necessary, but Opera North cannot guarantee additional dates being offered.

Equity, Diversity and Inclusion

We promote equity, diversity and inclusion in our workplace and make recruitment decisions by matching our needs with the skills and experience of the candidate. As we work to address underrepresentation in our workforce, we are particularly keen to hear from applicants from minority ethnic backgrounds or those with other protected characteristics.

Right to Work

The successful candidate must have the right to work in the UK or be ready to obtain it.

General responsibilities of everyone who works for us:

- Represent the company values and purpose to create extraordinary experiences everyday
- Work collaboratively and co-operatively with all team members and take an active part in team meetings and discussions
- Be an ambassador for Opera North and follow our policies and procedures
- Play your part in ensuring that everyone who comes through our door is welcomed and treated with respect

How to apply

For further details and to apply, please visit musicalchairs.info/jobs/43084 and submit application and EDI monitoring forms online.

If you need any help completing your application, including any adjustments to the application process, and if you are applying under the Disability Committed scheme please contact appointments@operanorth.co.uk to make us aware.

Good luck with your application and we look forward to hearing from you.

