

JOB DESCRIPTION

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| Job Title: | Tutti Ist Violin |
| Department: | BBC Scottish Symphony Orchestra |
| Division: | BBC Nations and Regions, Scotland |
| Reports To: | Richard Nelson Orchestra Manager |
| Base: | City Halls, Glasgow |

About us:

BBC SCOTTISH SYMPHONY ORCHESTRA

Formed in 1935, initially based in Edinburgh, then at Broadcasting House, Glasgow, the BBC Scottish Symphony Orchestra has been based at Glasgow's City Halls since 2006. The BBC SSO is Scotland's national broadcasting orchestra and performs throughout Scotland, the UK and abroad, most recently touring to Vienna, Salzburg, Tokyo and Osaka (for the inaugural BBC Proms Japan). It maintains a busy schedule of broadcasts for BBC Radio 3 and BBC Sounds, BBC iPlayer, BBC Radio Scotland and BBC Television.

It is Scotland's leading champion of new music and has established strong links with local communities through its thriving learning and engagement programme. It is a partner in 'Big Noise', Scotland's project for social change through music; it plays a major role in the BBC's Ten Pieces initiative; and has a close association with the Royal Conservatoire of Scotland, working across a variety of disciplines with conductors, composers, soloists and orchestral players. Working alongside Associate Artist Lucy Drever, the BBC SSO shares its passion for music in a wide range of settings including families with young children; pupils attending Primary, Secondary and Additional Support Needs schools; and local communities around Scotland.

The orchestra appears regularly at the BBC Proms and the Edinburgh International Festival and is a recipient of a Royal Philharmonic Society Award and of four Gramophone Awards.

Ryan Wigglesworth began his tenure as Chief Conductor in September 2022. One of the foremost composer-conductors of his generation, he has directed a wide range of repertoire with the BBC SSO, including a UK premiere from the orchestra's Composer-in-Association, Hans Abrahamsen, and works by Olivier Messiaen to mark 30 years since the composer's death. At the 2023 BBC Proms, Wigglesworth conducted Beethoven's Ninth Symphony and the UK premiere of György Kurtág's opera *Endgame*.

Main Responsibilities

Sit as Tutti Ist Violin

Maintain the high standard of professional playing and musical and artistic excellence required by the Orchestra.

Familiarise oneself with the relevant parts, including solos, in advance of the first rehearsal and performances.

Support professionally any Leaders and Conductors engaged by the Orchestra.

Take responsibility for the style, intonation, balance, ensemble, rhythm and preparation of the section in conjunction with Leaders and the Chief Conductor.

Foster an environment in which artistic excellence flourishes.

Develop and support positive working relationships with all other members of the Orchestra, the section and any freelance players engaged by the Orchestra.

Participate in audition panels (to include writing audition reports), trial assessment meetings, orchestral and artistic meetings as required with due regard for confidentiality.

Engage in the general activities of the Orchestra, such as attendance at meetings, promotional activity, outreach and learning work*, and to act as an ambassador for the BBC/Orchestra during these activities.

Be a role model for BBC Values and to work in accordance with the BBC/MU Agreement.

Support all the BBC's policies on managing people and diversity, including participation in Personal Development Reviews and training.

Work in accordance with the BBC's Health and Safety guidelines and policy

PERSON SPECIFICATION

Required Knowledge and Experience

Outstanding professional orchestral playing abilities.

You will have knowledge of the repertoire of the **BBC Scottish Symphony Orchestra**.

The ability to both lead and work collaboratively to inspire and contribute to performances that meet the highest musical standards by providing artistic direction and by motivation.

Good interpersonal skills and the ability to establish and develop harmonious working relationships with a diverse range of people is essential.

We require you to demonstrate commitment to maintain the reputation of the Orchestra.

We expect you to participate actively as part of a diverse team and supportive of colleagues and respecting others by being fully prepared and ready to play at the start of every session.

The ability to plan ahead in order to prepare parts, organise allocations and to make the best use of the resources available.

You should also have an awareness of health and safety issues.

Competencies

The following competencies (behaviours and characteristics) have been identified as key to success in the job. Successful candidates are expected to demonstrate these competencies.

Planning & Organising – is able to think ahead in order to establish an effective and appropriate course of action for self and others. Prioritises and plans activities taking into account all the relevant issues and factors such as deadlines, staffing and resources requirements.

Resilience – can maintain personal effectiveness by managing emotions in the face of pressure, set backs or when dealing with provocative situations. Demonstrates an approach to work that is characterised by commitment, motivation and energy.

Change Management – can understand and anticipate the need for change. Builds frameworks to plan and manage the continuous process of change.

Managing relationships - able to build and maintain effective working relationships with a range of people. Works co-operatively with others to be part of a team, as opposed to working separately or competitively.

Self Development – is able to identify and apply opportunities for learning and development.

** The BBC is committed to safeguarding the welfare of children and young people and you may come into contact with children and young people as part of your job. Your offer of an engagement with the BBC is therefore subject to you confirming that you are not restricted from working with children and young people and you will be asked to sign a Personal Declaration Form to that effect. If you work more closely with children the BBC reserves the right to ask you to be checked by the Criminal Records Bureau.*

**** BBC Values**

(Please see the attached document)

A job description is a written statement of the essential characteristics of the job, with its principal accountabilities, incorporating a note of the skills, knowledge and experience required for a satisfactory level of performance. This is not intended to be a complete, detailed account of all aspects of the duties involved.