Vacancy

The Northern Netherlands Symphony Orchestra (NNO) is a forward-thinking symphony orchestra based in Groningen. The orchestra performs adventurous new programs, as well as traditional symphonic repertoire at the highest level. The NNO believes that nothing surpasses a live classical music concert, where there is essential communication existing between the orchestra and its audience.

The NNO is the orchestra of the North and has Groningen as its location. The NNO performs in concert halls, at outdoor events and festivals, and for school children. The orchestra also travels to other venues around the country such as the Concertgebouw in Amsterdam, the Doelen in Rotterdam and TivoliVredenburg in Utrecht.



As a symphony orchestra we are at the heart of society and bring with great pleasure as many people as possible into contact with classical music. This automatically means that we value a diverse workforce. It is precisely the diversity in our orchestra community, the quality of our musicians and of our programming that makes us a special orchestra.

Antony Hermus is at present the Principal Guest Conductor, with Michel Tabachnik fulfilling the position of Conductor Emeritus. As of August 1, 2022, Hartmut Haenchen will be Principal Guest Conductor and Eivind Gullberg Jensen will become Chief Conductor. The NNO is currently comprised of 75 musicians. For more information please visit **www.nno.nu**.

The NNO requires a candidate to fill the following position:

Tutti 1st Violin (50 - 80%)

Audition date : February 16, 2022
Closing date for applications : January 2, 2022
Starting date : As soon as possible

Compulsory works:

- First and second movements from one of the following Mozart concertos: KV 218 (D) or KV 219 (A).
- 2. First movement from *one* of the following violin concertos: Beethoven, Brahms, Mendelssohn, Tchaikovsky or Sibelius.
- Orchestral works.

Those candidates invited to audition will be notified of the required orchestral works.

Terms of employment:

- The contract is initially for a probationary period, becoming a permanent position if both parties are in agreement.
- The type of contract is to be determined during contract negotiations with a minimum of 50% and a maximum of 80%.
- Salary: scale 1 as in the Dutch Orchestras' Collective Labour Agreement, which can be found at <u>www.vvno.nl</u>, the website of the Association of Dutch Orchestras.
- Contribution to the ABP Pension Fund is compulsory.

Selection Procedure:

- There are two parts to the selection procedure. Firstly an **audition** is held to assess if the candidate has the required artistic qualities to be considered for the position. Secondly, an **interview** takes place in which the candidates affinity with the orchestra, his/her social skills and qualities will be discussed and assessed.
- Applications should be sent in writing (by email) indicating motivation for applying along with a Curriculum Vitae.
- The auditions are only open to EU citizens and citizens from Iceland, Switzerland, Norway and Liechtenstein, or other musicians already holding a non-temporary residence permit for the Netherlands with full work authorization. Selection for the audition will be made based on the written applications.
- The application, along with proof of nationality and copies of work and residence permits where required, must be received by **January 2**, **2022**.

Corona measures:

Based on the current corona measures, the audition can take place. The NNO follows the guidelines of the government: https://www.government.nl/topics/coronavirus-covid-19 and states with the invitation for the audition what the current corona measures are that the candidates must adhere to.

Further information:

The audition will take place in Groningen. For further information regarding terms of the contract please contact Hedi Boersema, HR Advisor. For more information regarding the audition procedure please contact Erica Weijer, Auditions Secretary.

Contact details:

email : <u>auditions@nno.nu</u> telephone : +31 (0)50 3695800